



## WaferTech Environmental, Health & Safety Policy

WaferTech is an integrated circuits foundry and provides foundry-related services. Guided by our core values of Integrity, Commitment, Innovation and Customer Partnership, we strive to reach the goals of “zero incidents” and “sustainable development” and to be a world-class company in environmental, health and safety management.

WaferTech’s strategy for reaching these goals is to comply with regulations, promote health and safety, strengthen recycling and pollution prevention, manage EH&S risks, instill an EH&S culture, build a green supply chain, and fulfill our corporate social responsibilities. WaferTech commits to achieving and continually improving the following:

1. Meeting or surpassing international EH&S regulations, standards & commitments;
2. Establishing a safe working environment, preventing occupational injury and illness, and keeping employees healthy;
3. Enhancing green design and green manufacturing, providing green products and green services as well as constructing green fab buildings in an environmentally sound manner;
4. Staying abreast of global EH&S issues, evaluating risks, and taking effective risk management measures;
5. Enhancing every employee’s awareness of and sense of accountability for EH&S, and building an EH&S culture;
6. Establishing a green supply chain and enhancing EH&S performance with suppliers through experience sharing and collaboration;
7. Strengthening communication with stakeholders, actively disclosing and sharing EH&S information and experience, and encouraging improvements in industrial safety, hygiene and the environment.



K.C. Hsu, President

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Date

